SEC Form 4	
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FORM 4

Check this box if no longer subject to

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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STATEMENT OF CHANGES IN BENEFICIAL OWNERS

	16. Form 4 or F ons may continu on 1(b).			File		t to Section 16(a) tion 30(h) of the Ir					34			ated ave per resp	rage burden onse:	0.5
1. Name and Address of Reporting Person [*] Sousa Ben						2. Issuer Name and Ticker or Trading Symbol ICU MEDICAL INC/DE [ICUI]							ole)	10% Ow		
(Last) 951 CALI	(Fir LE AMANI	,	3. Date o 03/07/2	of Earliest Transac 2024	ay/Year)	X	X Officer (give title Other (speci below) below) Chief Information Officer									
(Street) SAN CLEMEN	ITE CA	<u> </u>	02673		4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Chec Line) X Form filed by One Reporting F Form filed by More than One F Person								ing Person	Person		
(City) (State) (Zip) Rule 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satilities a contract, instruction or written plan that is intended to satilities a contract, instruction or written plan that is intended to satilities a contract, instruction or written plan that is intended to satilities a contract, instruction or written plan that is intended to satilities a contract, instruction or written plan that is intended to satilities a contract, instruction or written plan that is intended to satilities a contract, instruction or written plan that is intended to satilities a contract, instruction or written plan that is intended to satilities a contract, instruction or written plan that is intended to satilities a contract, instruction or written plan that is intended to satilities a contract, instruction or written plan that is intended to satilities a contract, instruction or written plan that is intended to satilities a contract, instruction or written plan that is intended to satilities a contract, instruction or written plan that is intended to satilities a contract, instruction or written plan that is intended to satilities a contract, instruction or written plan that is intended to satilities a contract.												satisfy				
		Tal	ole I - Noi	n-Deriv	ative Se	ecurities Acq	uired,	Dis	oosed of,	or Ben	eficially	Owned				
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)		/Year) if any				Acquired (D) (Instr.	(A) or 3, 4 and 5)	and 5) Securities Beneficially Owned Follow		Form:	Direct II Indirect E tr. 4) C	. Nature of ndirect Seneficial Ownership		
							Code	v	Amount	(A) or (D)	Price	Reported Transactio (Instr. 3 an			(Instr. 4)
Common S	Common Stock ⁽¹⁾			03/0′	7/2024		М		429	Α	\$0.0	552			D	
Common S	Stock			03/0′	7/2024		F		159	D	\$105.39	393		D		
Common S	Common Stock ⁽²⁾ 03/07				7/2024		М		2,574	Α	\$0.0	2,9	57		D	
Common Stock 03/07				7/2024		F		918	D	\$105.39	2,04	49		D		
Common Stock ⁽¹⁾ 03/08					8/2024		М		674	Α	\$0.0	2,72	23	D		
Common S	mmon Stock 03/08						F		240	D	\$104.52	2,4	83		D	
						urities Acqu Is, warrants,						wned				
1. Title of Derivative Security (Instr. 3)	le of 2. 3. Transaction 3A. Deemed rative Conversion Date Execution Date, rrity or Exercise (Month/Day/Year) if any		Date, T	ransaction ode (Instr.)	5. Number of Derivative		6. Date Exercisable and Expiration Date (Month/Day/Year)			nd of s ig e Security nd 4)	8. Price of Derivative Security (Instr. 5) 8. Number derivative Securitie Benefica Owned Followin		re es ally	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	

(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	8) Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			posèd (Instr.			Underlying Derivative Security (Instr. 3 and 4)		(Instr. 5)	Owned	Direct (D) or Indirect (I) (Instr. 4)	Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)		
Common Stock ⁽¹⁾	\$0.0 ⁽³⁾	03/08/2024		М			674	(4)	03/08/2024 ⁽⁵⁾	Common Stock	674	\$0.0	0	D	
Common Stock ⁽¹⁾	\$0.0 ⁽³⁾	03/07/2024		М			429	(4)	03/07/2025 ⁽⁵⁾	Common Stock	429	\$0.0	430	D	
Common Stock ⁽¹⁾	(3)	03/08/2024		Α		2,871		(4)	(5)	Common Stock	2,871	\$0.0	2,871	D	
Performance Shares ⁽²⁾	\$0.0 ⁽⁶⁾	03/07/2024		М			2,574	(7)	03/07/2024	Common Stock	2,574	\$0.0	0	D	

Explanation of Responses:

1. These securities are Restricted Stock Units.

2. These Securities are Performance-based Restricted Stock Units (PRSU).

3. There is neither a purchase price nor an exercise price for the Restricted Stock Units.

4. One third of the units subject to the award shall vest on each of the first, second, and third anniversaries of the grant date.

5. These are restricted stock units that fully vest 3 years from the grant date.

6. There is neither a purchase price nor an exercise price for the PRSUs.

7. These PRSUs were granted on March 7, 2022 and had a 2-year cliff-vest performance period subject to the satisfaction of performance-based metrics and continuous services through the vest date. The PRSUs were approved for vesting in February 2024 by the Compensation Committee at 200% of the original grant.

By: Paula Darbyshire, Attorney-03/11/2024 in-fact For: Benjamin Sousa

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.